

Consultant Scope Profile / Role Description

International and National Independent LTO / SPA Consultant (Field Team Consultant)

About the Job:

Veridicor seeks **International and National Independent LTO/SPA Consultants** to support a stakeholder prosperity related projects in *Eastern and Southern Africa*. These consultants provide field and analytical support across stakeholder mapping, social impact assessment, participatory research, structured interviews, analysis, and report writing. Depending on assignment design, consultants may contribute specialist expertise in disciplines such as sociology, anthropology, development studies, political economy, environmental studies, or related fields.

Actual engagement is contingent on contract signing; the anticipated start date will be around April/May 2026.

1. Duties

- Conduct stakeholder identification, mapping, and engagement research.
- Carry out interviews, consultations, focus groups, field observations, and related research activities.
- Support collection, organization, and interpretation of qualitative and contextual field data.
- Prepare field notes, analytical summaries, and written inputs for project reporting.
- Contribute to triangulation of findings and synthesis of emerging patterns.
- Support preparation of stakeholder-sensitive and evidence-based assessment outputs.

2. Responsibilities

- Apply sound ethical, inclusive, and context-sensitive research practices.
- Ensure accuracy, consistency, and professionalism in field engagement and documentation.
- Contribute to high-quality analysis grounded in credible local and field-based evidence.
- Escalate access constraints, stakeholder concerns, or methodological risks in a timely manner.
- Coordinate effectively with the Team Leader and other field roles to maintain coherence of findings.

3. Qualifications

- Demonstrated experience in social impact assessment, stakeholder mapping, community engagement, or related research fields.
- Background in sociology, anthropology, development studies, environmental sciences, public policy, or similar disciplines preferred.

- Experience using participatory and qualitative research methods.
- Strong analytical writing and interview documentation skills.
- High degree of professional judgment, cultural sensitivity, and ethical awareness.
- For national consultants, strong local networks and contextual knowledge are strongly preferred.

Important Notice: This position is being included in Veridicor's roster for anticipated project needs. Inclusion in the roster does not guarantee immediate engagement. Any actual hiring or contracting decision will depend on project award, client approval, budget availability, and final operational requirements.

Interested candidates are invited to submit their CV and motivation letter to hr@veridicor.com . Please ensure the title of the vacancy you are applying for is clearly stated in the subject line of your email.

About Veridicor: Veridicor supports complex projects through disciplined field research, stakeholder analysis, and structured delivery models designed to improve implementation reliability, stakeholder alignment, and decision quality. **Veridicor** is a U.S.-based firm led by former international development and finance practitioners with decades of experience navigating complex stakeholder environments and fragile operating contexts. Veridicor helps energy, mining, infrastructure, and corridor authorities reduce disruption, protect revenue, and improve capital efficiency by addressing stakeholder risks early and aligning local prosperity with long-term operational and social performance. Our work is most valuable when stakeholder issues are clearly material, but existing programs have not produced durable gains in community alignment or political capital. Where stakeholder outcomes are measurable and improving. Veridicor can help convert sustained prosperity into access to performance-linked capital for the projects themselves. Further details about the company can be found at: <https://veridicor.com>