



Consultant Scope Profile / Role Description

Team Leader (Field Team Lead Consultant)

About the Job:

Veridicor seeks a **Team Leader/ Project Manager** to support a stakeholder prosperity related project/s in *Eastern and Southern Africa*. The Team Leader is a senior field consultant responsible for shaping and leading implementation of the project's SPA/ LTO research approach in alignment with Veridicor's methodologies and client requirements. The Team Leader provides technical and field leadership over the assessment process, including research planning, field coordination, quality oversight of data collection and analysis, client-facing technical engagement, and presentation of findings.

Actual engagement is contingent on contract signing; the anticipated start date will be around April/May 2026.

1. Duties

- Lead development and localization of the LTO field research plan in alignment with Veridicor methodologies.
- Guide field implementation of stakeholder research, including sequencing, prioritization, and quality control.
- Supervise and coordinate the work of field-based consultants, facilitators, and enumerators for technical coherence.
- Review field findings, emerging patterns, and analytical inputs to ensure consistency and rigor.
- Serve as the primary in-country technical focal point for client engagement during field execution.
- Lead preparation of key technical briefings, synthesis inputs, and final presentation materials.

2. Responsibilities

- Ensure the assessment is executed with methodological integrity, contextual sensitivity, and professional credibility.
- Maintain high-quality oversight of field data collection, analysis, and reporting outputs.
- Identify field risks, stakeholder sensitivities, and methodological adjustments needed during implementation.
- Provide timely updates to Veridicor and contribute to issue escalation where required.
- Represent Veridicor professionally with client representatives, local stakeholders, and institutional counterparts.

- Contribute to final validation of findings and presentation of results.

3. Qualifications

- Advanced experience in stakeholder engagement, ESG, LTO-related assessment, social performance, or related fields.
- Demonstrated experience leading complex field-based assessments or multi-stakeholder research assignments.
- Strong facilitation, analytical, and client-facing communication skills.
- Experience managing politically or socially sensitive stakeholder environments.
- Advanced report review and synthesis capability.
- Highly credible professional profile preferred, including senior standing in public, private, academic, or advisory sectors.

Important Notice: This position is being included in Veridicor’s roster for anticipated project needs. Inclusion in the roster does not guarantee immediate engagement. Any actual hiring or contracting decision will depend on project award, client approval, budget availability, and final operational requirements.

Interested candidates are invited to submit their CV and motivation letter to hr@veridicor.com . Please ensure the title of the vacancy you are applying for is clearly stated in the subject line of your email.

About Veridicor: Veridicor supports complex projects through disciplined field research, stakeholder analysis, and structured delivery models designed to improve implementation reliability, stakeholder alignment, and decision quality. **Veridicor** is a U.S.-based firm led by former international development and finance practitioners with decades of experience navigating complex stakeholder environments and fragile operating contexts. Veridicor helps energy, mining, infrastructure, and corridor authorities reduce disruption, protect revenue, and improve capital efficiency by addressing stakeholder risks early and aligning local prosperity with long-term operational and social performance. Our work is most valuable when stakeholder issues are clearly material, but existing programs have not produced durable gains in community alignment or political capital. Where stakeholder outcomes are measurable and improving. Veridicor can help convert sustained prosperity into access to performance-linked capital for the projects themselves. Further details about the company can be found at: <https://veridicor.com>